



ANTI-SLAVERY POLICY

HORIZON INC LLP

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to acting ethically and with integrity in our business dealings and relationships and are committed to preventing modern slavery in our own business and to helping prevent modern slavery in our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery. We are legally required to disclose the steps we take to tackle modern slavery. We expect the same high standards from all of our employees and suppliers.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, suppliers, seconded workers, volunteers, and interns.

This policy does not form part of any Horizon employee's contract of employment and we may amend it at any time.

The prevention, detection and reporting of slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control. You are required to avoid any activity that might lead to, or suggest, a breach of this policy.

You must notify your manager (or your main point of contact at Horizon, if you are a supplier) as soon as possible if you believe or suspect that a breach of this policy has occurred, or may occur in the future.

You are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains or any supplier tier at the earliest possible stage.

The Company assumes responsibility for the implementation of this policy.

General director
HORIZON INC LLP
Malik Bakytbek
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